



LOYOLA COLLEGE (AUTONOMOUS), CHENNAI – 600 034

M.A.DEGREE EXAMINATION –SOCIOLOGY

THIRD SEMESTER – APRIL 2019

16/17PSO3MC03/SO 3813 – HUMAN RESOURCES MANAGEMENT

Date: 04-04-2019

Dept. No.

Max. : 100 Marks

Time: 09:00-12:00

PART – A

Answer the following in about 30 words each:

(10 x 2= 20)

1. Define Human Resource Management.
2. Mention any two importance of HRM.
3. Define manpower planning.
4. What is demand forecasting?
5. Define job specification.
6. Mention the of job analysis.
7. Difference between selection and recruitment.
8. Mention any two reasons for performance appraisal.
9. What is training?
10. Define management by participation.

PART – B

Answer any FIVE questions in about 300 words each:

(5 x 8= 40)

11. Highlight the importance of human resources management.
12. Explain the various forms of manpower planning.
13. Differentiate job description and job specification.
14. Explain the steps involved in selection procedure.
15. Explain the factors affecting performance appraisal.
16. Elucidate the need for training in an organization.
17. Write a brief note on Management by Participation.

PART – C

Answer any TWO questions in about 1,200 words each:

(2 x 20= 40)

18. Describe the history and evolution of human resource management in India.
19. Elucidate the need and typology of interviews.
20. Discuss the importance and various methods of performance appraisal.
21. Delineate the merits and demerits of Management by participation.
